

Your Change Leadership solution

APPROACH SERVICES PTY LTD approach-services.com

Hello, we are Approach Services!

Approach Services' vision is to shape Change Leadership around the world. Our mission is to help organisations build leadership that recovers fast from challenges and thrives through change, by providing consulting, training and toolkits.

Our Change Leadership solutions are evidence-based and agile.

Our solutions increase the ROI of your strategic change project so your business can grow, innovate and build a change resilient culture.

Clients that use our Change Leadership solutions

- ▲ Are more likely to pursue innovation
- ▲ Develop a learning and growth culture
- ▲ Experience fewer performance impacts during change over time

Change Leadership training

EXCErate is the only evidence-based and practical Change Leadership training available; Online or in-class

You will learn practical tools developed by combining best practices in leadership and Change Management with real project experience.

Value driven change leader

Multiply your impact with value-action-integrity

Agile change leader

Improve your speed and outcomes with purpose-build networks

Resilient change leader

Increase motivation and resilience with a compelling vision

Communicating change

Create the perfect change communication plan

Conflict resolution in change

Address concerns and realise opportunities hidden in resistance

Growth mindset to lead change

Create a learning culture that fosters innovation and growth

"There were excellent facilitators at our sessions. I wish we had received this training 12 months ago. It has given me a lot of insight into the change process, how necessary it is for our company and has motivated me personally to be more involved."

Statewide Manager - Scitech

Change Leadership toolkits

Our EXCERate tools are the most practical Change Leadership toolkits on the market

You can improve your Change Leadership skills in your own time with our practical toolkits. We understand the need for fast and actionable solutions.

Valère

Boost your value driving actions

Vision boards

Craft your compelling change vision

Speed Mentoring

Foster a growth mindset and learning culture

Zooleader

Improve collaboration and work relationships

Conexus

Build purposeful change advocacy networks

and more...

"Hugely helpful in allowing me to step outside of my issues and understand where I am in the change journey. I used these tools to navigate through a complex organisational change. It helped me to see a different perspective."

Executive - Scitech

Change Management

Our 6 C's are the most sustainable yet agile Change Management approach

Make your project a long-lasting success, whilst meeting your timeline and budget.

Co-creation

Set the right foundation for your change initiative

Co-sensing

Apply critical thinking and involve stakeholders early

Co-planning

Create shared ownership of the change initiatives across the main sponsors

Change leaders

Set yourself up for success with practical Change Leadership capabilities

Change advocates

Multiply your change efforts for maximum speed and success

Corrections

Measure, control and improve your Change Management

"Thanks for a fantastic workshop. I'm looking forward to the next one and taking our business along an exciting journey."

**Superintendent
Operations Processes,
IM BHP Billiton, WAIO**



Project Engineering

The most flexible Project Engineering approach that delivers results
Fast and innovative solutions that will help you build industry reputation.

Kick off

Get all your stakeholders on the same page

Planning

Create scope of work, evaluate suppliers and identify equipment

Engineering

Develop practical procedures.
Site integration testing to optimise procedures

Execution

Safely carry out mobilisation, offshore work and demobilisation

Monitoring

Ensure effective use of procedures.
Provide daily operations report

Closeout

Facilitate and capture lessons learned.
Produce materials data report

“These project engineers have the right mix of technical and people skills. They turned the project around and got the job done.”

General Manager Diving - Neptune Marine Services

Why choose Approach Services?

At Approach Services, we care about you, your business and your people

Running a project can be a bit of a nightmare. Scoping, executing, communicating, managing risk and resistance is all easier said than done. Once your project is approved, the real work begins.

But how do you make sure your transformation delivers the benefits it promises? You cannot simply flick a switch and expect to reap the benefits.

Use Approach Services! Our evidence-based and practical approach has proven to help organisations to innovate and grow.

- ▲ Access best-in-class Change Leadership training and tools
- ▲ Apply fast and innovative Change Management and Project Engineering
- ▲ Benefit from expert advice

Once you have Approach Services on board you can immediately start your project with ease from kick-off to post go-live.

Coffee is on us!

The only thing we love as much as helping your organisation thrive through change is coffee. Let's combine the two!

Get in touch at
info@approach-services.com
or call us on +61 (08) 6102 0343



Clients that enjoyed our services



APPROACH
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