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The Experts in Change Leadership present

Approach Services

BUSINESS CHANGE CHECKLIST

How to use the checklist

Reflect on your business and rate the statements below.

Write 1 for totally disagree to 5 for totally agree into the checkbox.

Let's go!

The 7 most common misconceptions in leading change successfully

1. We consider change to be a phase, not a constant.
2. We have limited change capacities and capabilities across our business.
3. Change Management specialist(s) own the change.
4. People experience the change as a disruption to our core business.
5. We planned this change relatively static as a Big Bang project.
6. The change program is centrally designed and driven from the top down.
7. Our employees are seen as resistant to change.

Check your results

Well done for every statement that you rated at 1-2. It means that your business is benchmarking well against others in your industry.

To move away from making common mistakes in leading business change, tackle each statement that rates 3 and above. Every incremental improvement means that you are more likely to succeed in transforming your business.

Easy steps to improve on the evil 7

Did you know that it only takes 15% of a population to change any social norm? It is called the law of diffusion. So, let's start with ourselves and reach out to other like-minded leaders in our business.

Embrace change as part of your core business. Invest in building in-house capabilities that will free capacity for managing and leading change. Encourage all levels of your business to contribute to change and innovation. Then you will notice it is often not resistance to change but engagement that your employees show. To encourage engagement, stay flexible in your approach. This will allow you to listen, observe and co-create change more openly.

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We are
here for
you if you
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mation.

 Call Now!

info@approach-services.com

+61 8 6102 0343

approach-services.com